

ANIL LIMITED - CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Philosophy:

Our basic CSR philosophy is to create set ups to facilitate activities which will enable or empower the underprivileged class of the society to lead a better quality of life through opportunities of earning a livelihood. We always intend to create a sustainable model of livelihood creation for the under privileged class of the society.

We at ANIL have initiated CSR activities by forming a trust under the name of 'SPARSH', which is engaged into different types of activities with the under privileged community.

Our Activities:

With the advent of The Companies Act 2013, particularly Section 135 of the Act 2013, ANIL shall undertake following activities under its CSR programme:

- (i) Eradicating hunger, poverty and malnutrition in the area in which we operates, with a special focus on the underprivileged class of the society;
- (ii) Promoting health care including preventive health care and sanitation and making available safe drinking water;
- (iii) promoting education with a special focus on girl child, including opening study centers which provides life skill enhancement education to girls from the under privileged class of the society;
- (iv) Promoting gender equality, conduct studies / research with a special focus on women from vulnerable sections, economically backward etc.;
- (v) Creating an enabling & accessible environment for reducing inequalities faced by socially and economically backward groups;

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- (vi) Ensuring environmental sustainability and ecological balance including preparing communities for disaster management from micro to macro level;
- (vii) Protection of national heritage and art and culture and making them accessible to all;
- (viii) Promotion and development of traditional arts & handicrafts;
- (ix) Measures for the benefit of armed forces veterans, war widows and their dependents such as promoting accessibility in their built environments, rehabilitation by aids & appliances, prosthetics, mobility appliances, artificial limbs, etc.;
- (x) Training and Promotion of rural, nationally recognized, Paralympics or Olympics sports, including sponsorships to attend events, quality sports equipment, etc.;
- (xi) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
- (xii) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (xiii) Employee participation is an important part of developing responsible citizenship. Our company encourages and motivates employees to spend time volunteering on issues of social interest;
- (xiv) Sponsoring and supporting rural development projects;
- (xv) To encourage and motivates employees to spend time volunteering on issues of social interest.

CSR Committee:

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CSR governance structure will be headed by the CSR committee that will be ultimately responsible for the CSR projects undertaken. The committee will report to our Board of Directors

Members Of the CSR Committee:

Shri Kamal Sheth

Shri Anurag Kothawala

Shri Shashin Desai

Responsibilities:

- To formulate and update our CSR Policy, which will be approved by the Board of Anil Ltd.
- To approve projects those are in line with the CSR policy
- To put monitoring mechanisms in place to track the progress of each CSR project
- To recommend the CSR expenditure to the Board who will approve it
- To meet atleast once a year to review the progress made

CSR Funds:

The Company shall endeavor to spend the feasible amount on the aforesaid activities, which would be the 2% of the average Profit made by the Company during immediately preceding three Financial Years.

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